



**Students Run America  
dba Students Run LA  
Financial Statements**

**As of and for the Year Ended June 30, 2025**

**and**

**Independent Auditor's Report**

**Students Run America dba Students Run LA**  
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**As of and for the Year Ended June 30, 2025**

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## Independent Auditor's Report

Board of Directors  
Students Run America  
dba Students Run LA

### Opinion

We have audited the accompanying financial statements of Students Run America dba Students Run LA (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Students Run America dba Students Run LA as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Students Run America dba Students Run LA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Students Run America dba Students Run LA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Students Run America dba Students Run LA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Students Run America dba Students Run LA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Lawrence R. Mitchell & Company*

Lawrence R. Mitchell & Company  
Certified Public Accountants  
*A Professional Corporation*  
El Segundo, California

December 18, 2025

**Students Run America dba Students Run LA**  
**Statement of Financial Position**  
**June 30, 2025**

**Assets**

<b>Assets:</b>	<b>Amount</b>
Cash	\$ 239,374
Receivables	187,520
Investments	1,511,514
Inventory	231,684
Prepaid expenses	19,226
Property and equipment, net	<u>12,304</u>
 Total assets	 <u><u>\$ 2,201,622</u></u>

**Liabilities and Net Assets**

<b>Liabilities:</b>	
Accounts payable	\$ 15,082
Scholarships payable	<u>42,500</u>
Total liabilities	57,582
<b>Net assets:</b>	
Without donor restrictions	1,787,848
With donor restrictions	<u>356,192</u>
Total net assets	<u>2,144,040</u>
 Total liabilities and net assets	 <u><u>\$ 2,201,622</u></u>

The accompanying notes are an integral part of these financial statements.

**Students Run America dba Students Run LA**  
**Statements of Activities and Changes in Net Assets**  
**For the Year Ended June 30, 2025**

	<u>Donor restrictions</u>		<b>Amount</b>
	<b>Without</b>	<b>With</b>	
<b>Public support:</b>			
Contributions and grants	\$ 992,309	\$ 569,500	\$ 1,561,809
In-kind contributions	2,948,695	-	2,948,695
Total public support	3,941,004	569,500	4,510,504
<b>Program fees:</b>			
Race fees	126,012	-	126,012
Total program fees	126,012	-	126,012
<b>Net assets released from restriction</b>	525,114	(525,114)	-
<b>Other income (losses):</b>			
Dividend and interest income	76,937	-	76,937
Realized and unrealized gains on investments, net	9,040	-	9,040
Total other income	85,977	-	85,977
Total public support, program fees, and other income	4,678,107	44,386	4,722,493
<b>Operating expenses:</b>			
Program services	4,563,844	-	4,563,844
Support services:			
Management and general	124,416	-	124,416
Fundraising	93,999	-	93,999
Total support services	218,415	-	218,415
Total operating expenses	4,782,259	-	4,782,259
Net change in net assets	(104,152)	44,386	(59,766)
<b>Net assets:</b>			
Net assets, beginning of year	1,892,000	311,806	2,203,806
Net assets, end of year	<u>\$ 1,787,848</u>	<u>\$ 356,192</u>	<u>\$ 2,144,040</u>

The accompanying notes are an integral part of these financial statements.

**Students Run America dba Students Run LA**  
**Statement of Functional Expenses**  
**For the Year Ended June 30, 2025**

Description	Support Services				Total
	Program Services	Mgt. & General	Fund Raising	Subtotal	
Salaries and wages	\$ 497,448	\$ 62,181	\$ 62,181	\$ 124,362	\$ 621,810
Payroll taxes and employee benefits	76,942	9,618	9,618	19,236	96,178
Depreciation	3,833	451	225	676	4,509
Development	-	-	3,752	3,752	3,752
Dues and subscriptions	13,761	1,619	810	2,429	16,190
Insurance	34,747	4,088	2,044	6,132	40,879
Interest expense	-	63	-	63	63
Licensing and fingerprinting	1,103	58	-	58	1,161
Meetings and conferences	34,004	6,001	-	6,001	40,005
Occupancy	11,025	1,368	1,284	2,652	13,677
Office expense	14,523	2,088	875	2,963	17,486
Postage	3,593	423	211	634	4,227
Printing	11,892	661	661	1,322	13,214
Professional services	184,494	34,593	11,531	46,124	230,618
Race costs	3,248,310	-	-	-	3,248,310
Scholarships	30,500	-	-	-	30,500
Staff travel	6,747	794	397	1,191	7,938
Telephone	3,277	410	410	820	4,097
Race transportation costs	387,645	-	-	-	387,645
Subtotals	<u>\$ 4,563,844</u>	<u>\$ 124,416</u>	<u>\$ 93,999</u>	<u>\$ 218,415</u>	<u>\$ 4,782,259</u>
	95%	3%	2%	5%	100%

The accompanying notes are an integral part of these financial statements.

**Students Run America dba Students Run LA**  
**Statement of Cash Flows**  
**For the Year Ended June 30, 2025**

<b>Cash flows from operating activities:</b>	<b>Amount</b>
Change in net assets	\$ (59,766)
<b>Adjustments to reconcile change in net assets to net cash used by operating activities:</b>	
Depreciation expense	4,509
In-kind donated securities	(89,102)
Reinvested interest and dividend income, net	(76,937)
Realized and unrealized gains on investments, net	(9,040)
<b>(Increase) in:</b>	
Receivables	(171,733)
Inventory	37,658
Prepaid expenses	1,426
<b>Increase (decrease) in:</b>	
Accounts payable	609
Scholarships payable	(7,000)
Total adjustments	(309,610)
Net cash used by operating activities	(369,376)
 <b>Cash flows from investing activities:</b>	
Purchases of property & equipment	(11,239)
Sales, purchases and settlements of investments (net)	71,316
Net cash provided by investing activities	60,077
 Net change in cash	(309,299)
 Cash at beginning of year	548,673
 Cash at end of year	\$ 239,374

**Supplemental disclosures of cash flow information:**

<i>Cash paid during year for:</i>	
Interest	\$ 63
Income taxes	\$ -

The accompanying notes are an integral part of these financial statements.

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**1. Summary of significant accounting policies**

This summary of significant accounting policies of Students Run America dba Students Run LA (the Organization) is presented to assist in understanding the Organization's financial statements.

***Nature of the Organization***

Students Run America dba Students Run LA is a California nonprofit corporation founded in 1993. The Organization focuses on helping at-risk youth in the greater Los Angeles area. The primary objective during the course of the ten month season is to encourage students to stay in school and to experience the benefits of goal setting, character development, adult mentoring, and improved health by training for, and participating in, the annual City of Los Angeles marathon, as well as other local long-distance events. Sources of funding for the programs include revenues from private foundation grants and general public support.

***Basis of accounting***

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

***Net Assets***

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

- *With Donor Restrictions:* Net assets subject to donor-imposed stipulations that they be maintained permanently by the Organization. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Contributions restricted by donors are reported as increases in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as restricted revenue when received and released from restrictions when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.
- *Without Donor Restrictions:* Net assets not subject to donor-imposed stipulations. All other donor-restricted support is reported as an increase in net assets with donor restrictions. When a restriction expires, restricted net assets are reclassified to net assets without donor restrictions.

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**1. Summary of significant accounting policies (continued)**

***Restricted and unrestricted revenue and support***

*Contributions*

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

*Program fees*

Revenue is recognized from public race fees when the performance obligations of providing the services are met.

*Donated materials and services*

Contributions of noncash assets are recorded at their fair values in the period received. Donated securities were recorded at estimated fair market value on the date of transfer. Donated materials are valued at fair value provided by the donor. Donated services are valued using the average hourly rate for identical or similar services under a “like-kind” methodology. The Organization recognizes donated services and materials, that create or enhance nonfinancial assets, or that require specialized skills, provided by individuals possessing those skills, and would typically need to be purchased, if not provided by donation. The Organization receives donated materials used in connection with its Marathon Training program.

During the year ended June 30, 2025, the Organization received the following in-kind donations:

	<b>Amount</b>
Donated materials	\$ 1,540,135
Donated race entry fees	1,068,900
Donated transportation	235,077
Donated rent and telephone	13,800
Donated conference	1,681
Subtotal donated facilities, materials and services	2,859,593
Donated securities	89,102
	\$ 2,948,695

***Cash and cash equivalents***

For purposes of the statement of cash flows, cash equivalents include time deposits, certificates of deposit, and all highly liquid debt instruments with original maturities of three months or less. There were no cash equivalents at June 30, 2025.

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**1. Summary of significant accounting policies (continued)**

***Receivables***

*Accounts Receivable*

Accounts receivable (contract receivables) are stated at amounts expected to be received from various service contracts. Management provides for probable uncollectible amounts through a provision for credit losses and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. There was no allowance for credit losses at June 30, 2025.

*Contributions Receivable*

Unconditional contributions receivable are recognized as revenue in the period in which the promise to give is made. Unconditional contributions receivable are recorded at net realizable value if expected to be collected in one year and at fair value if expected to be collected in more than one year. Conditional contributions receivable are recognized when the conditions on which they depend are substantially met. The Organization uses the allowance method to determine uncollectible contributions receivable. There was no contributions receivable at June 30, 2025.

***Credit risk***

Financial instruments, which potentially subject the Organization to concentrations of credit risk, consist principally of temporary cash investments and receivables.

*Temporary cash investments*

The Organization places its cash and temporary cash investments with high credit quality institutions. The balances in these accounts may at times exceed the FDIC federally insured amount of \$250,000. The Organization has uninsured cash deposits of approximately \$114,000 at June 30, 2025.

*Receivables*

Credit risk with respect to receivables is also limited due to the fact that the Organization's grants receivables are from reputable foundations.

***Inventories***

Inventories consist of both purchased and donated items, including shoes, clothing, and other running or race related items. These items are distributed to the student runners in the program. Purchased items are valued at the lower of cost or market (first-in, first-out). Donated items are valued at the estimated fair value at which the Organization would be able to purchase such items based on monetary and/or budgetary constraints.

***Property and equipment***

Property and equipment are recorded at cost. The Organization's policy is to capitalize assets with a cost of \$1,000 or more, and with estimated useful lives in excess of one year.

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**1. Summary of significant accounting policies (continued)**

***Property and equipment (continued)***

Expenditures for major renewal and betterments that extend the useful lives of property and equipment are also capitalized. Expenditures for maintenance and repairs are charged to expense as incurred. When property and equipment is sold or otherwise disposed of, the asset and related accumulated depreciation accounts are relieved, and any gain or loss is included in the statement of activities as a change in restricted or unrestricted net assets, as appropriate.

The cost of property and equipment is depreciated over the estimated useful lives of the related assets. Depreciation expense is computed using the straight-line method over the respective estimated useful lives of assets, as follows:

Equipment	5 years
Website	5 years
Computer Software	5 years

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization then reclassifies temporarily restricted net assets to unrestricted net assets at that time.

***Investments***

The Organization carries all investments in debt securities and investments in equity securities and equity funds and fixed income funds with readily determinable fair values at their fair values based on quoted prices in active markets. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities. Interest income is accrued as earned, and reported net of investment advisory fees. Security transactions are recorded on a trade date basis.

***Functional expenses***

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis. Management and general expense include those expenses that are not directly identifiable with any other specific function but provide the overall support and direction of the Organization.

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**1. Summary of significant accounting policies (continued)**

***Functional expenses (continued)***

The expenses that are allocated include the following:

<u>Expense</u>	<u>Method of Allocation</u>
Payroll related expenses	Time and effort Function and usage
Occupancy	Asset usage - utilization by square feet
Insurance, postage, telephone, dues and subscriptions, office expense, printing, depreciation expense, conferences, and professional fees	Function and usage

***Income tax status***

The Organization is classified as a Section 501(c)(3) organization under the Internal Revenue Code of 1986 and Section 23701(d) of the California Revenue and Taxation Code. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. For the year ended June 30, 2025, the Organization had no income subject to taxation as unrelated business income. In addition, the Organization qualifies for the charitable contribution deduction under section 170(b)(1)(A) and has been classified as an organization that is not a private foundation.

***Estimates***

The process of preparing financial statements in conformity with generally accepted accounting principles requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

***Subsequent events***

The Organization has evaluated subsequent events through December 18, 2025, the date which the financial statements were available to be issued. Except for what was described in Note 11, there were no subsequent events noted that would require adjustment to or disclosure in these financial statements.

**2. Receivables**

Following is a summary of receivables at June 30, 2025:

<u></u>	<u>Amount</u>
Grants receivable	\$ 187,520
Less: Allowance for credit losses	-
	<u>\$ 187,520</u>

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**3. Investments**

Following is a summary of investments at June 30, 2025:

Security	Cost	Fair Value	Unrealized Gain/(Loss)
<i>Mutual funds:</i>			
18,271 Payden Floating Rate Inv	\$ 178,995	\$ 175,950	\$ (3,045)
82,403 Payden Limited Maturity	784,932	786,946	2,014
23,155 Payden Strategic Income	228,704	222,756	(5,948)
29,715 Payden US Government	305,840	282,297	(23,543)
Subtotal mutual funds	1,498,471	1,467,949	(30,522)
<i>Exchange traded funds:</i>			
826 Ishares TR IS 1-5 YR In	41,590	43,565	1,975
Subtotal exchange traded funds	41,590	43,565	1,975
Total investments	\$ 1,540,061	\$ 1,511,514	\$ (28,547)

**4. Fair value measurements**

Fair value measurements are performed in accordance with the guidance provided by ASC 820, “Fair Value Measurements and Disclosures.” ASC 820 defines fair value as the price that would be received from selling an asset, or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Where available, fair value is based on observable market prices or parameters or derived from such prices or parameters. Where observable prices or parameters are not available, valuation models are applied.

Hierarchical levels directly related to the amount of subjectivity associated with the inputs to fair valuation of these assets and liabilities are as follows:

- Level 1 – Quoted prices in active markets for identical assets or liabilities that an entity has the ability to access.
- Level 2 – Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 – Unobservable inputs that are supportable by little or no market activity and that are significant to the fair value of the asset or liability.

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**4. Fair value measurements (continued)**

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Organization at year end.

Exchange traded funds: Valued at the closing price reported in the active market in which the individual securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the report date.

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2025:

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 1,467,949	\$ -	\$ -	\$ 1,467,949
Exchange traded funds	43,565	-	-	43,565
	<u>\$ 1,511,514</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,511,514</u>

The following table sets forth a summary of changes in the fair value of the Organization's investments for the year ended June 30, 2025:

	Amount
Balance, beginning of year	\$ 1,407,751
Interest and dividend income (net of investment expense of \$3,750)	76,937
Realized and unrealized gains (losses), net	9,040
In-kind stock donations	89,102
Purchases, sales, and settlements, net	(71,316)
Balance, end of year	<u>\$ 1,511,514</u>

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**5. Property and equipment**

Following is a summary of property and equipment – at cost, less accumulated depreciation, at June 30, 2025:

	<b>Amount</b>
Equipment	\$ 41,419
	41,419
Less: Accumulated depreciation	(29,115)
	\$ 12,304

Depreciation expense charged to operations was \$4,509 for the year ended June 30, 2025.

**6. Scholarships payable**

The Organization offers college scholarships of \$500 to students who are graduating seniors and have participated in the training program and marathon. The scholarships are awarded to students who have submitted applications, met certain criteria and have been selected by a group of outside readers.

At June 30, 2025, the Organization had scholarships payable of \$42,500.

**7. Net assets**

Following is a summary of net assets with donor restrictions at June 30, 2025:

<b>Description:</b>	<b>Amount</b>
Purpose restrictions:	
Scholarships	\$ 17,050
Programs	102,972
Technology and website	56,170
Subtotal	176,192
Time restrictions	180,000
	\$ 356,192

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**7. Net assets (continued)**

Following is a summary of net assets released from net assets with donor restrictions for the year ended June 30, 2025:

<b>Description:</b>	<b>Amount</b>
Purpose restrictions:	
Scholarships	\$ 13,950
Programs	491,547
Technology and website	3,830
Subtotal	<u>509,327</u>
Time restrictions	15,787
	<u><u>\$ 525,114</u></u>

**8. Concentrations**

During the year ended June 30, 2025, the Organization received 49% of its grants and contributions from two donors; of which 43% were in-kind donations from these two donors. At June 30, 2025, there was a balance receivable of \$180,000 from one of these donors.

**9. Liquidity and reserves**

The Organization has a policy to manage its liquidity and reserves following three guiding principles: operating within a prudent range of financial stability, maintaining adequate liquidity to fund near-term operations, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

The following table reflects the Organization's financial assets as of June 30, 2025, reduced by amounts not available for general expenditures within one year.

	<b>Amount</b>
Cash	\$ 239,376
Receivables	187,520
Investments	1,511,514
Total financial assets	<u>1,938,410</u>
Less: financial assets unavailable for general expenditure within one year due to purpose and time restrictions	<u>(356,192)</u>
Financial assets available to meet cash needs for general general expenditure within one year	<u><u>\$ 1,582,218</u></u>

**Students Run America dba Students Run LA**  
**Notes to the Financial Statements**  
**As of and for the Year Ended June 30, 2025**

**10. Retirement plan**

The Organization sponsors a 401(k) profit sharing plan (the Plan) for the benefit of all qualified employees. The Plan allows eligible employees to contribute between 1% and 90% of their gross pay, up to annual limits set by the IRS. These contributions are deducted from an employee's pay before federal income tax, thereby reducing an employee's taxable income. The Organization also provides for a matching contribution up to a limit of 4% of employee compensation (dollar-to-dollar basis). Employer matching contributions made to the plan totaled \$19,549 for the year ended June 30, 2025.

**11. Other matters**

*Subsequent events*

Subsequent to year-end, on November 5, 2025, the Organization entered a five-year lease agreement for office space. The lease commences December 1, 2025 with a monthly rent of \$11,250 for the entirety of the 60 month lease.

*Litigation*

The Organization is engaged in a legal case that has arisen in the normal course of its operations. Management believes that the outcome of these cases will not have a material adverse effect on the financial position of the Organization. As such, no additional amounts have been accrued in the financial statements, in connection with this legal cases.